

C.R.I.S.I.S.[®]

TRAINING

STATISTICS SHOW:

- 17% of incidents of violence in Canada happened in the workplace
- 19% of workplace incidents involved weapons, such as guns or knives
- In the USA, 51% of shooting incidents occurred in the workplace
- The average active shooting incident lasted 12 minutes
- In 10% of cases reviewed the shooter walked away, while in 20% of cases the shooter went mobile, moving to another location
- In 57% of cases studied, an officer arrived while shooting was still underway

*Statistics from Stats Canada 2004 and FBI-2013

**70% OF WORKPLACES
DO NOT HAVE A FORMAL
PROGRAM OR POLICY TO
ADDRESS WORKPLACE
VIOLENCE.**

*US National Institute for Occupational Health & Safety



OTHER COURSES AVAILABLE:

- WHMIS
- First Aid
- CPR/AED
- Fire Safety
- Corporate Travel Safety

All programs can be customized to meet the specific goals of your organization. Contact us today for more details.

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EMPLOYEE WORKPLACE SAFETY

**Would Your
Employees Know
What To Do?**

C.R.I.S.I.S.[®]

TRAINING

A nurse in Windsor, Ontario is murdered by a co-worker.

2005

An armed gunman kills one and injures 19 at a Montreal College.

2006

2012

A shooting at the Toronto Eaton's Centre leaves one dead and seven seriously injured.

2014

Employee stabs multiple victims in an Edmonton warehouse.

It Could Happen Anywhere.

While the motivation and circumstances of each incident of workplace violence varies, the end result is the same: injury, death, chaos, frightened employees and damages to the trust and perception of safety. Every workplace is vulnerable.

*Allied-Barton-2012

CRITICAL RESPONSE INTERVENTION STRATEGIES AND INCIDENT SAFETY

Education and Awareness

When employees go to work they don't expect to witness a violent incident. Their place of employment should be one of safety and comfort. A tragic incident can not only cause physical harm, but it can have a devastating mental and emotional impact on employees, their families and, ultimately, the business itself.

In 2008, WSIB processed 2,100 lost time claims related to workplace violence. The anxiety caused by such tragedies can impair an employee's ability to work and have long-term consequences for everyone. Pursuant to Bill 168, employers in Ontario have a legal obligation to provide all employees with a workplace violence strategy and training.

An effective Emergency Action Plan ensures that employees act quickly and confidently to any potential threat. This starts with a proactive commitment to regular training.

Employees and supervisors need to be able to recognize the warning signs and be given the skills to respond to any emergency. Getting employees actively involved in the development of an EAP training program not only promotes a healthy and safe work environment, but equally important, it fosters a productive one.

Knowledge Is Power

C.R.I.S.I.S[®] training provides your staff with the skills to mentally and physically prepare them to handle a critical situation or threat of workplace violence. Ultimately, giving them the confidence and tools to respond to situations including:

- Active Shooter/Assailant
- Robbery
- Bomb Threat
- Hostage Taking
- Terrorist Incident
- Natural Disasters
- Lockdown

